

Hog Barn Manager



JOB OVERVIEW:

Integra Farms is a progressive mixed family farming operation in southeast Manitoba, Canada. The farm has a farrow to finish hog enterprise. The farm also has a grains, oilseeds and special crops enterprise as well. The farm is located 7 km southeast of Steinbach, Manitoba.

The Hog Barn Manager is responsible for providing senior leadership and support to the hog operation. This includes all day-to-day management as well as active involvement in strategic planning initiatives.

GENERAL DUTIES:

- Manage and organize daily operational tasks.
- Organize work force, assign responsibilities and co-ordinate efforts of staff.
- Maintain the employee handbook, job descriptions, standard operating procedures, and safety handbook, as necessary to reflect changes in legislative requirements and/or the realities of the operating.
- Ensure all inventory is in proper form and accounted for.
- Execute contracts with suppliers.
- Liaise with consultants, representatives and suppliers.
- Manage all the human resource functions.

OPERATIONS:

- Responsible for care of the animals including health and nutrition programs to maintain high levels of production.
- Coordinate completion of daily activities.
- Monitor for health issues daily and ensure all health protocols are administered and recorded timely and properly.
- Liaise with vet to monitor and resolve health issues.
- Maintain clean barn and adherence by all employees to biosecurity procedures.
- Manage ventilation to ensure proper environment and animal comfort.
- Coordinate nutrition program to help obtain high levels of profitability.

- Coordinate inventory management of health and maintenance supplies.
- Manage accurate input of production data including daily forms input, corrections, and problem solving.
- Maintain a clean and safe working environment.
- Collect, report and maintain accurate production records, keep accurate records daily.
- Conduct and coordinate repairs as necessary.

MANAGEMENT

- Responsible for pig care, including CQA, TQA.
- Continue to strive to attain the production and performance goals of the unit.
- Coordinate maintenance issues with owners and follow through to ensure completion.
- Communicate with owners regarding approvals for expenditures.
- Analyze and highlight records to communicate sow unit goals weekly with farm owner and staff.
- Set areas of focus, work on production opportunities, set production goals.
- Provide input to management on how production practices may be enhanced.

HUMAN RESOURCES

- Hire and terminate employees.
- Training and onboarding new staff.
- Coordinate work schedules with all employees.
- Inspire and motivate employees to optimal performance.
- Recommend compensation structures for employees.
- Evaluate employee performance.
- Address performance issues.
- Promote, develop and monitor a safe, fun, friendly work environment.

EDUCATION AND EXPERIENCE

- Extensive experience in hog production
- A degree or diploma in business or agriculture (preferred)

SKILLS AND ATTRIBUTES

- Exceptional communication skills, both written and verbal.
- Ability to quickly and efficiently solve problems.
- Ability to lead, motivate and inspire a diverse team.
- Highly organized with exceptional time management skills.
- Takes initiative, anticipate future needs, looking for improvements and efficiency.



- Always learning, adapting and understanding how to apply change.
- Effective relationship building skills.
- A genuine passion for agriculture.
- Effective computer skills.

PHYSICAL DEMANDS

- Willing to work exclusively indoors.
- Must be able to lift 50lbs and carry 70lbs.
- Must be able to reach and bend.

Please send your resume, and tell us about yourself, via email to careers.clients@backswath.com. Indicate *Hog Barn Manager* in the subject line.

Applications for this position will be accepted until June 19, 2023 (6pm EST). We appreciate all those that took the time to apply, but only the shortlisted candidates will be contacted.

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